

Carbon Reduction Plan

BMT Ltd





Carbon Reduction Plan

Supplier name: BMT Ltd (BMT)

Publication date: 05/08/2024

Commitment to achieving Net Zero

BMT is committed to achieving Net Zero emissions by 2035.

BMT follows the SBTi definition of Net Zero, 'achieving a state in which the activities within the value chain of a company result in no net impact on the climate from greenhouse gas emissions. This is achieved by reducing value chain greenhouse gas emissions, in line with 1.5°C pathways, and by balancing the impact of any remaining greenhouse gas emissions with an appropriate amount of carbon removals'.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases (GHG) that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline emissions were established using the GHG protocol methodologies for calculating carbon emissions.

BMT Emission Boundaries

The following GHG emission include scopes 1, 2, and 3 for BMT.

Scope 1

- GHG emissions from the gas used to heat offices, and GHG emissions from the combustion of fuel from pool cars owned by BMT.

Scope 2

- GHG emissions from purchased electricity to run BMT offices (In 2018/19, BMT operated out of 7 properties).

Scope 3

- Upstream transportation and distribution (corporate merchandise, IT procurement).
- Waste generated in operations (general waste, recycled waste).
- Business travel (including air, rail, sea, taxi and hire car)
- Employee commuting.

Downstream transportation and distribution of products do not apply to BMT, because BMT is predominantly service-based. Any products that we sell are digital and do not require transportation and distribution.



Emissions reporting

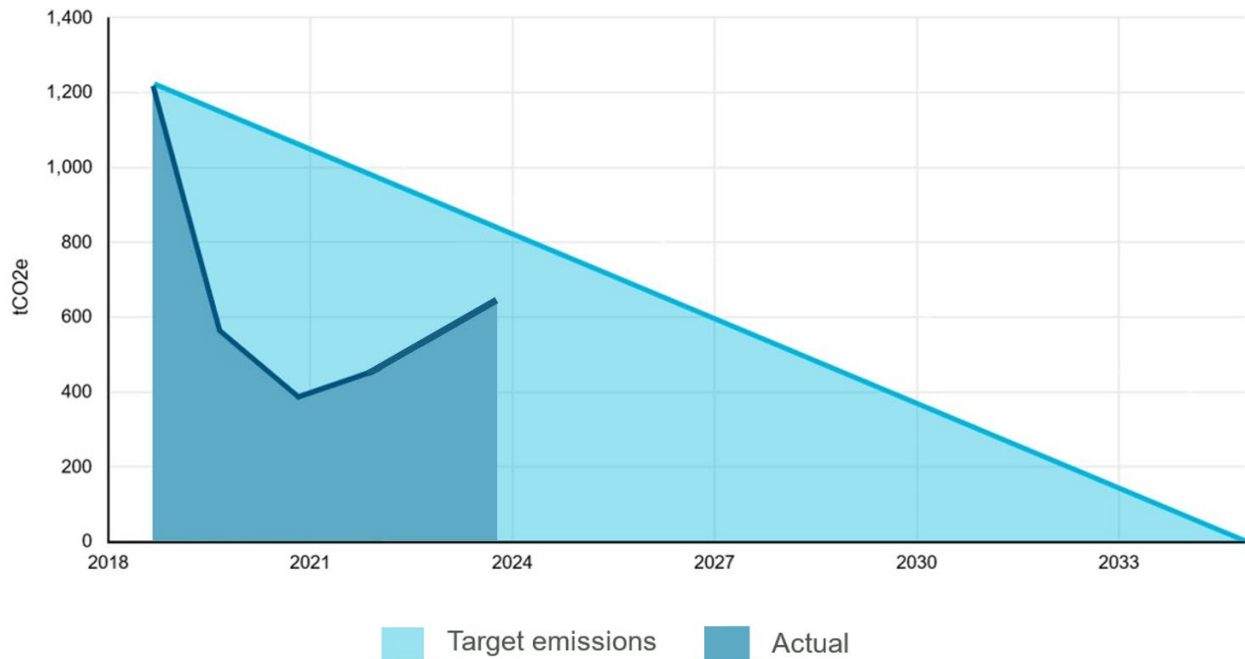
Baseline Year: FY2018/19 (01.10.18 – 30.09.19)			
Reporting Year: FY2022/23 (01.10.22 – 30.09.23)			
The Policy Procurement Notice will be updated in a year, to include FY2023/24 GHG emissions.			
EMISSIONS	TOTAL (tCO ₂ e)		
	FY2018/19	FY2021/22	FY2022/23
Scope 1	22.28	59.27	48.04
Scope 2	146.74	56.11	65.80
Scope 3 (Included sources)	1055.94	340.98	535.27
Total Emissions	1224.95	456.36	649.12

Emissions reduction targets

To continue our progress to achieving Net Zero, BMT has approved near and long-term science-based emissions reduction targets with the SBTi. The SBTi has verified BMT's net-zero science-based target by 2035.

Net Zero and science-based targets (vs. 2019 baseline): <i>(Approved by SBTi)</i>	
Long-term	BMT commits to reducing absolute scope 1 and 2 GHG emissions 90% by FY2035 from a FY2019 base year. BMT also commits to reducing absolute scope 3 GHG emissions 90% by within the same timeframe.
Near-term targets	BMT commits to reducing absolute scope 1 and 2 GHG emissions 65% by FY2030 from a FY2019 base year. BMT commits to reducing absolute scope 3 GHG emissions from energy related activities and business travel 65% within the same timeframe.

Progress against our target for Net Zero can be seen in the graph below:



Carbon reduction projects

The following environmental management measures and projects have been implemented since the 2018/19 baseline. The carbon emission reduction achieved by these initiatives equates to 575.83 tCO₂e, a 47% reduction against the 2018/19 baseline and the measures will be in effect when performing the contract. During the next financial year, we will investigate to determine whether re-baselining is required to account for the legal entity structural changes.

Completed carbon reduction initiatives

During the reporting year, we continued to focus on travel reductions and reducing energy usage across our offices in line with ISO14001.

In FY2022/23, our reported emissions against this legal entity appear to have increased, however this is a result of changes to our legal structure. Following the consolidation of two separate legal entities this report now encompasses a higher headcount of 606 employees. In addition to headcount, nine office buildings were applicable this year, in comparison to five office buildings in FY2021/22. These buildings all use electricity for energy usage.

Our reporting illustrates a 18% reduction in Scope 1 emissions (gas), due to an overall reduction in energy usage in gas powered buildings. Scope 2 emissions (electricity) has decreased by 13.5% for those buildings previously recorded in the CRP, but overall has increased due to legal entity structural changes.

The data illustrates an increase in overall scope 3 emissions, across employee commuting and IT procurement, due to structural changes in legal entity. However, our air travel has considerably decreased overall due to a reduction in the number of business-class flights. Rail travel has increased 5-fold due to employees choosing public transport, and legal entity structural changes.

We work with landlords at our properties to instigate changes such as the installation of solar panels and enhanced bike storage. We also continue to work closely with our clients, to support the industry transition to Net Zero.



Other measures and projects include:

- We met our target of achieving a minimum of 20% reduction in discretionary travel compared with our 2019 base year inventory.
- BMT has been certified to ISO14001:2015 and has been implementing the standards across the business since 2018.
- We have moved four of our UK offices to a renewable energy tariff.
- In our Teddington office, we have closed a floor, so it is suitable for the number of employees commuting into the office. Downsizing this office will result in an overall reduction in electricity and gas consumption.
- In our Bath office, we have downsized and closed two floors.
- We have recently opened an office in Bristol. This office is situated close to public transport links and the building offers bike storage and shower facilities. There are no parking facilities onsite, and employees are encouraged to use public transport.
- Furniture in our new Bristol office has been re-used from previous BMT offices.
- LED lighting has been installed throughout our Bath offices.
- Following an in-depth review, we have decided not to install electric charging points in our office car parks, and first and foremost are encouraging employees to walk, cycle or use public transport.
- We are collaborating with landlords to ensure we provide the appropriate infrastructure which allows our employees to travel to work.

In the future, we anticipate implementing further measures including:

- 50% of personal mileage or hire car moved to public transport or car share.
- Offsetting/carbon reduction technology scheme.
- Updating property standards to improve sustainability considerations.
- Moving to offices with higher energy ratings and reducing underutilised floor space.
- Improving the travel booking process to support ongoing carbon reporting.
- Quarterly reporting of energy and transport GHG emissions in the UK.
- Transferring all on-premises storage to a cloud-based system with good sustainability credentials.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for GHG company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

The board of directors has delegated authority to the senior leadership team at BMT who have approved the carbon reduction plan.

Signed on behalf of the Supplier:

A handwritten signature in black ink, appearing to read "Sarah Kenny", written over a light blue horizontal line.

Sarah Kenny

Date: 05/08/2024